



CONFIDENTIAL

Diversity monitoring

Please note that this form will be detached before sending your application to the recruitment panel for shortlisting.

Job title:	
Candidate ref. number (for office use only):	

Citizens Advice East Devon is committed to valuing diversity and promoting equality.

We encourage and welcome applications from suitably qualified candidates from all backgrounds regardless of age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex or sexual orientation.

In order to achieve these aims we need to know about the diversity of people who apply to work in the service. Please help us by providing the following information. All information will be treated confidentially and will be separated from your application form before making any selection decisions.

If you prefer not to answer any of the questions please leave them blank.

Data Protection Act 1998

Citizens Advice East Devon will record the information given for the purposes of recruitment and selection monitoring. If you become an employee of Citizens Advice East Devon the information will be processed for the purposes of personnel administration only. Please note that Citizens Advice East Devon is the operating name of East Devon Citizens Advice Bureau.

The information will be retained for monitoring purposes only **and will not affect your application.**

Thank you for your co-operation.

We value diversity, promote equality and challenge discrimination

Age

- <25 25-34 35-44 45-54 55-64 65+

Gender

- Female
 Male
 I prefer to use another term (please state):

Ethnic origin

How would you describe yourself?
Choose **one** section and tick the appropriate box within it.

A White

- British
 English
 Scottish
 Welsh
 Northern Irish
 Irish
 Gypsy or Irish Traveller
 Any other White background, please state.....

B Mixed Heritage

- White and Black Caribbean
 White and Black African
 White and Asian
 Any other Mixed background, please state.....

C Asian or Asian British

- Indian
 Pakistani
 Bangladeshi
 Any other Asian background, please state.....

D Black or Black British

- Caribbean
 African
 Any other Black background, please state.....

E Chinese or other ethnic group

- Chinese
 Arab
 Any other, please state.....

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Disability

Citizens Advice East Devon believes that people are disabled by the barriers society places in their way and not by their own impairments. We believe everyone has a role to play in society and we want the service to benefit from the widest range of talent available.

Do you consider yourself to be a disabled person or do you have a long-term health condition?

- Yes No

Sexual orientation

What is your sexual orientation?

- Bisexual
- Gay man
- Gay woman / lesbian
- Heterosexual / straight
- I prefer to use another term (please state):

Transgender

Is your gender identity the same as the gender you were assigned at birth?

- Yes No

Religion or belief

Which group below do you most identify with?

- No religion
- Christian (Inc. Church of England, Catholic, Protestant & other denominations)
- Buddhist
- Hindu
- Jewish
- Muslim
- Sikh
- I prefer to use another definition (please state):

Other information

Where did you learn of this post?

Please return this form to: Venetiap@citizensadviceeastdevon.org